

Qualified Plan Limits

| | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|-----------|-----------|-----------|-----------|-----------|
| Annual Addition Limit (total of all contributions) | | | | | |
| Defined Contribution (401(k), Profit Sharing, SEP) | \$56,000 | \$55,000 | \$54,000 | \$53,000 | \$53,000 |
| Annual Maximum Plan Benefit | | | | | |
| Defined Benefit (Pension, Cash Balance) | \$225,000 | \$220,000 | \$215,000 | \$210,000 | \$210,000 |
| Compensation | | | | | |
| Annual Compensation Cap | \$280,000 | \$275,000 | \$270,000 | \$265,000 | \$265,000 |
| Dollar Threshold for Highly Compensated Employee | \$125,000 | \$120,000 | \$120,000 | \$120,000 | \$120,000 |
| Social Security Taxable Wage Base | \$132,900 | \$128,400 | \$127,200 | \$118,500 | \$118,500 |
| Deferral Contribution Limits | | | | | |
| 401(k) Total Pre-tax and Roth Deferral Limit | \$19,000 | \$18,500 | \$18,000 | \$18,000 | \$18,000 |
| 401(k) Catch-up Contribution (age 50 and older) | \$6,000 | \$6,000 | \$6,000 | \$6,000 | \$6,000 |
| 403(b) Deferral Limit | \$19,000 | \$18,500 | \$18,000 | \$18,000 | \$18,000 |
| 403(b) Catch-up Contribution (age 50 and older) | \$6,000 | \$6,000 | \$6,000 | \$6,000 | \$6,000 |
| 457 Deferral Limit | \$19,000 | \$18,500 | \$18,000 | \$18,000 | \$18,000 |
| 457 Catch-up Contribution (age 50 and older) | \$6,000 | \$6,000 | \$6,000 | \$6,000 | \$6,000 |
| SIMPLE Deferral Limit | \$13,000 | \$12,500 | \$12,500 | \$12,500 | \$12,500 |
| SIMPLE Catch-up Contribution (age 50 and older) | \$3,000 | \$3,000 | \$3,000 | \$3,000 | \$3,000 |
| IRA Contribution | \$6,000 | \$5,500 | \$5,500 | \$5,500 | \$5,500 |
| IRA Catch-up Contribution | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |